

July 2, 2026

Minutes of the Washington County Commissioners'
Special Meeting
held July 2, 2026
in the Washington County Commissioners' Office
Machias, Maine

Attending the meeting were:
Commissioner David Burns
Commissioner Courtney Hammond
Commissioner Billy Howard
Renée Gray, County Manager
Carla Manchester, Administrative Assistant
Leigh MacKeen, Whitneyville
Chrissy Day, EMA
Lisa M. Hanscom, EMA

Commissioner Burns called the meeting to order at 9:04 a.m.

Commissioner Burns stated the purpose of the meeting was for a possible resignation of an employee.

MOTION Commissioner Burns moved to go into Executive Session. Commissioner Howard seconded the motion which passed 3-0. It was 9:05 a.m.

MOTION The Commissioners declared themselves to have closed the Executive Session. It was 10:10 a.m.
(Burns / Howard, 3-0)

Commissioner Burns stated that consistent with the original "Employment Agreement" with the Washington County Commissioners dated July 24, 2023,

MOTION Commissioner Burns moved to terminate County Manager Renée Gray effective July 22, 2026.
(Burns / Howard, 2-1)

Commissioner Burns stated the effective date of termination is based on Gray's employment agreement. Per the agreement "The County Commissioners shall provide a twenty (20) day written notice of termination". The Termination Notice dated July 2, 2026 was signed by Commissioner Burns and Commissioner Howard.

July 2, 2026

ADJOURNMENT

4:18 p.m.

ATTEST:

Carla J.R. Manchester
Carla J.R. Manchester, Admin. Asst.