

June 9, 2022

**Minutes of the Washington County Commissioners'
Regular Meeting
held June 9, 2022
in the Probate Courtroom
Machias, Maine**

**Attending the meeting were:
Commissioner Vinton Cassidy
Commissioner John Crowley, Sr.
Betsy Fitzgerald, County Manager
Carla Manchester, Administrative Assistant
Anne Cassidy, Calais
Dean Preston, Unorganized Territories
Tammy Gay, Deeds
Marlene Sprague, Deeds
Josh Rolfe, WRCC
Lisa Hanscom, EMA**

Commissioner Christopher Gardner was not present

Executive Department business was called to order at 4:10 p.m.

Approval of the minutes for the Regular Commissioners' meeting held on May 19, 2022. (Crowley / Cassidy, 2-0)

AGENDA ITEM: Monthly and Quarterly Reports

The Commissioners were provided written reports from the Treasurer's Office and Emergency Management Agency. The reports were accepted under the gavel.

AGENDA ITEM: Payroll Change Notices

U.T Supervisor Dean Preston stated he is updating his employee roster. Dean submitted payroll change notices for the resignation of those employees that have been inactive for some time. By consensus, the Commissioners accepted the resignations of three part-time U.T. employees; Stephen Seavey as part-time U.T. ACO, Brooke Russell as part-time U.T. Public works and Evan Ackley as part-time U.T. Public Works. All resignations are effective 05/31/22.

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AGENDA ITEM: Signatures on Six-month Certificate

The Commissioners signed six-month certificates for Robert Carter, Jayme Myrick and Darlene Perry as presented.

AGENDA ITEM: Recognition of Juneteenth

County Manager Betsy Fitzgerald requested the Commissioners' consideration on the observance of Juneteenth. Betsy noted that Juneteenth has been designated as a Federal and State holiday. Betsy stated holidays are addressed in both the personnel policy and the Teamsters Union Contract. The personnel policy states all legal holidays as enumerated in 4, MRSA § 1051, and any other day declared by the President of the United States or the Governor of the State of Maine will be observed. The Teamsters Union contract states any holiday declared a legal holiday by the President, the Governor, or the Board of County Commissioners shall be observed. Betsy recommended the Commissioners add Juneteenth to the holiday list in order to comply with the personnel policy and union contract. Commissioner Cassidy asked what is Juneteenth celebrating. Betsy responded Juneteenth is in observance of the end of slavery. By consensus, the Commissioners approved the addition of Juneteenth to the holiday schedule.

AGENDA ITEM: Clerical Union Health Insurance Opt-Out Update

County Manager Betsy Fitzgerald stated some items of the clerical union were not addressed during negotiations due to the Teamsters Representative leaving the organization. One of the pieces the Teamsters is now asking to have amended in the current contract is the health insurance opt-out stipend. All other unions negotiated to have the opt-out increased from \$77.88 weekly to \$100.00 weekly. The personnel policy was also updated to pay eligible employees the health insurance opt-out of \$100.00. Betsy requested the Commissioners approve and sign the M.O.U. between Teamsters Local Union No. 340 and Washington County Government to amend the current contract. Commissioner Crowley stated all employees should be treated the same.

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MOTION Commissioner Crowley moved to approve the M.O.U. between the Teamsters Clerical Union and Washington County Government to increase the health insurance opt-out stipend to \$100.00. (Crowley / Cassidy, 2-0)

ADJOURNMENT

4:16 p.m.

ATTEST:

Carla J.R. Manchester, Admin. Asst.

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